

South Coast Community Leadership Program Application Form Preview

Program Overview

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Bass Coast Shire Council (BCSC) and South Gippsland Shire Council (SGSC) are partnering to deliver a Community Leadership Program (the Program). The Program will span several months and will focus on leadership development and skills enhancement. The Program has been designed to inspire our emerging leaders by enhancing your abilities, and empowering you to make positive impacts on your life and in your communities.

The Program is an intensive 11 session program commencing on 15 March 2025 and finishing with a Graduation Event on 10 August 2025. The sessions will be held in locations across South Gippsland and Bass Coast (*online locations may also apply*).

This program is fully funded by both Councils so there will be no cost for participants. We will select up to 26 diverse community leaders from across our shires through an application and interview process. As places are limited only one applicant per community group/organisation is eligible for selection.

To ensure a successful program, participants are expected to apply with the intention of attending all sessions.

Applications will be accepted until 2 February 2025. The selection panel will review all applications and you may be contacted for an online interview mid-February. All successful applicants will be notified by 28 February 2025.

How are participants selected?

Participants will be selected via a selection panel and interview process. Selection will be based on the following selection criteria:

- Reside or volunteer in South Gippsland and Bass Coast Local Government areas
- Demonstrated ability to collaborate with a wide range of stakeholders to achieve community outcomes
- Active commitment to enhancing the lives of the South Gippsland and Bass Coast communities
- No previous formal leadership skills development
- Genuine commitment to attend all workshops and program events

The selection panel will also take the following into consideration to ensure:

- Geographical representation from across South Gippsland and Bass Coast
- A range of backgrounds and ages
- Diversity of personal experiences

Contact Information

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If you have any questions regarding the Program, or the application process, please contact us via email info@southcoastclp.com.au or telephone Lucy (Bass Coast Shire Council) on 5671 2211 or Lucinda (South Gippsland Shire Council) on 5662 9200.

Have you spoken to a Council officer to find out more about the Program before commencing your application? *

Yes No

If yes, who did you speak to?

Program Schedule

* indicates a required field

- 1. Program Launch, Welcome and Team Building Saturday, 15 March - 9.30am to 3.30pm - Korumburra / Fleet Wines - tbc** Build rapport and trust among participants. Set expectations and establish the foundation for collaboration
- 2. Project Planning Sunday, 30 March - 9.30am to 3.30pm - Kilcunda Hall** Define project goals, timelines, roles, and milestones. Break into small teams to begin conceptualizing projects
- 3. Local Government 101 Tuesday, 8 April - 6.00pm to 9.00pm - Online** Understanding how Council operates and makes decisions
- 4. Emotional Intelligence & Understanding Self in Leadership Saturday, 3 May - 9.30am to 3.30pm - Wattle Bank Farm** Developing self-awareness and emotional intelligence, crucial for effective leadership
- 5. Culture and Inclusion Wednesday 14 May - 6.00pm to 9.00pm - Korumburra Hub** Discussions on equity, bias, and cultural sensitivity, with practical strategies for fostering inclusive environments in leadership roles
- 6. Board/Committee Governance and Being an Effective Committee or Board Member Sunday, 25 May - 9.30am to 3.30pm - Meeniyah Hub** Governance principles, roles and responsibilities of board members, and tips for effective participation in leadership committees
- 7. Values Tuesday, 3 June - 6.00pm to 9.00pm - Inverloch Community Hub** Explore and clarify personal values and reflect on how organisational values can affect operations
- 8. Public Engagement and Storytelling Saturday, 14 June - 9.30am to 3.30pm - Bena Hall** Developing public presentation skills and how to share compelling stories to influence and inspire action
- 9. Strategic Leadership Sunday, 29 June - 9.30am to 3.30pm - Kernot Hall** Develop advanced leadership skills with a focus on strategic thinking and long-term vision for community impact
- 10. Networking and Getting to Know your Local Government Area (LGA) Saturday, 26 July - 9.30am to 3.30pm - Meeniyah Town Hall** Explore Council roles, functions and responsibilities and decision-making processes of Council
- 11. Celebration and Graduation Sunday, 10 August - 9.30am to 3.30pm - Berninnet, Cowes** Celebrate learnings and achievements and Group Project presentation

Workshop Attendance

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For the program to be meaningful for everyone it's important that applicants commit to attending all workshops. Obviously an unforeseen health issue or a family emergency cannot be known about in advance. Please carefully review the planned workshop dates above, as all dates and facilitators are confirmed.

Are you able to commit to attend all of the workshops? *

Yes No

If you replied No, please advise which workshops you are unlikely to attend.

Applicant information and selection criteria

* indicates a required field

Tell us about you

Name *

First Name

Last Name

Address *

Address

Address Line 1, Suburb/Town, State/Province, and Postcode are required.

Phone Number *

Must be an Australian phone number.
Please list the best number to contact you on.

Email *

Must be an email address.

Age *

18-24 25-34 35-44 45-54 55-64 65+

In your own words, what is your gender identity? *

How did you hear about the Program? *

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To help us understand how you are connected to your community, please list the community groups/organisations you are involved with, or have been a member of, and any executive positions you may hold/have held. *

Selection Questions

Where do you live? *

South Gippsland Shire Bass Coast Shire

No more than 1 choice may be selected.

Why have you applied for the Program and what are you hoping to learn from it? *

Word count:

Must be between 20 and 100 words.

How do you see yourself as a leader in your community now and into the future? *

Word count:

Must be between 20 and 100 words.

Can you describe a time you have successfully collaborated with diverse community members to achieve common goals? *

Word count:

Must be between 20 and 100 words.

Please describe your involvement in community life, including your role in local groups or activities. *

Word count:

Must be between 20 and 100 words.

How do you think you could continue to develop and apply the skills learnt in this Program within your community? *

Word count:

Must be between 20 and 100 words.

Is there anything else you would like to tell us in support of your application?

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References

Please provide the name and contact details for two personal referees

Referee 1 *

First Name

Last Name

Referee phone number *

Must be an Australian phone number.

How do you know this person? *

Referee 2 *

First Name

Last Name

Referee phone number *

Must be an Australian phone number.

How do you know this person? *

Authorisation

I wish to apply to participate in the South Coast Community Leadership Program 2025. I understand that, if selected, I will be:

- required to attend all sessions;
- encouraged to join an Alumni Leadership Network and maintain contact with other community leaders through networking events and community projects following completion of the Program.

Signed: *

First Name

Last Name

Date *

Must be a date.

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THANK YOU for your application. Once you click SUBMIT you will receive a reply email from SmartyGrants containing a copy of your application. Once submitted you are not able to change your application. If you do need to change it for any reason please email info@southcoastclp.com.au and use the application number as reference.

Privacy Statement

Council collects, holds and shares this Personal Information with Our Community (SmartyGrants) in accordance with the *Privacy and Data Protection Act 2014* (Vic). For further information refer to [Bass Coast Shire Council Privacy Policy](#), [South Gippsland Shire Council's Privacy Statement](#) and [Our Community Privacy Policy](#).